



2022

Community Impact Report

Deliver. Enrich. Invest.

 Virginia Natural Gas

Introduction

Robert Duvall

Fueling our communities.

Ensuring the success of our employees, shareholders, and the communities we serve is vital to our work at Virginia Natural Gas and is a cornerstone of our value of Total Commitment. One of the most important ways we have continued to stay Totally Committed to making a difference in our communities is through our Foundation, grants, charitable giving, and employee volunteerism. Through use of non-ratepayer dollars and our foundation, we are putting money back into the community where it can do the most good.

We take great pride in our legacy as one of Virginia’s oldest corporations and aspire to “be a citizen wherever we serve” while we fully embrace, respect, and value our differences and diversity. Our charitable giving guidelines reflect our company values and the values of our employees who helped design the program and who have shown their commitment to our community not only through participation in company events, but in giving freely of their time, talent and resources to organizations that match our values. Combining our corporate and employee resources allows us to make an even larger impact in these crucial areas, multiplying our service. Together...

We **DELIVER** goods and services to those most in need.

We support programs that **ENRICH** our communities for future generations.

We **INVEST** in projects that support economic development and offer opportunity for diverse suppliers.

I am proud of all this team has accomplished this year and am inspired by the positive changes we have seen. I look forward to our continued partnerships and to further fueling our communities for the years to come.

Robert Duvall
President
Virginia Natural Gas



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Alton Drew

Doing the Right Thing

Our parent company, Southern Company Gas, has established local charitable foundations that are committed to advancing racial equity, social justice, and other giving priorities in our communities. We will be vocal and clear, internally, and externally, about our racial equity beliefs and will align our volunteer, giving and community investment strategies to four key pillars: education equity, criminal justice equity, economic empowerment and energy justice.

As a part of that commitment, the Virginia Natural Gas Foundation donated \$40,000 to Garden of Hope to assist non-violent offenders and formerly incarcerated individuals with transitional support services that lead to economic and social stability.

The "Second Chances" program helps ensure success for non-violent individuals living with the stigma of being labeled an ex-offender by helping them adapt from prison to the workforce and be reintegrated into society. The services include transportation, meals, transitional housing and required work clothing, as well as classes on interpersonal skills and financial literacy.

"This donation to Garden of Hope is part of our overall commitment to enrich and help create equity in our communities," said Robert Duvall, president of Virginia Natural Gas. "The important work they are doing gives everyone, regardless of their past, a chance to be successful as they work toward a stronger future for themselves and their families while also building stronger communities."

Donations such as this help folks like Alton Drew of Norfolk, who battled substance abuse for nearly 40 years. Addicted to alcohol and cocaine, he was homeless, jobless, and penniless after serving

a prison sentence. He needed a second chance and Garden of Hope, he said, provided him with opportunities he never thought he would have.

"I entered an 18-month drug program back in 2008 and worked on getting myself together," said Drew. "I was able to get into public housing and reboot my life. And most importantly, I've been clean for 14 years."

Now at 64 years old, Drew has one part-time and two full-time jobs and works with a team of ex-offenders, speaking to teens and young offenders in jails, schools and detention centers about the pitfalls of drug addiction and crime.

"I tell them my story and what I went through and reassure them that this is not the life they want," he said. "Without the help of Garden of Hope, I would not have had the confidence to do that."

"This donation from the Virginia Natural Gas Foundation means that the Garden of Hope will be able to continue serving our vulnerable neighbors and provide safe, stable housing, impactful programs and help fulfill our vision of improving the quality of life for our underserved communities."

Philip Inabinette
Program Director of Second Chances



2022 Charitable Giving Highlights



60
Unique organizations benefitting all our localities across Hampton Roads

62
grants awarded

Community Impact Awards



Heart of Hampton Roads Award
Presented by the United Way of South
Hampton Roads

.....

Corporate Citizenship Award
Presented by the Dorian
Finney-Smith Foundation





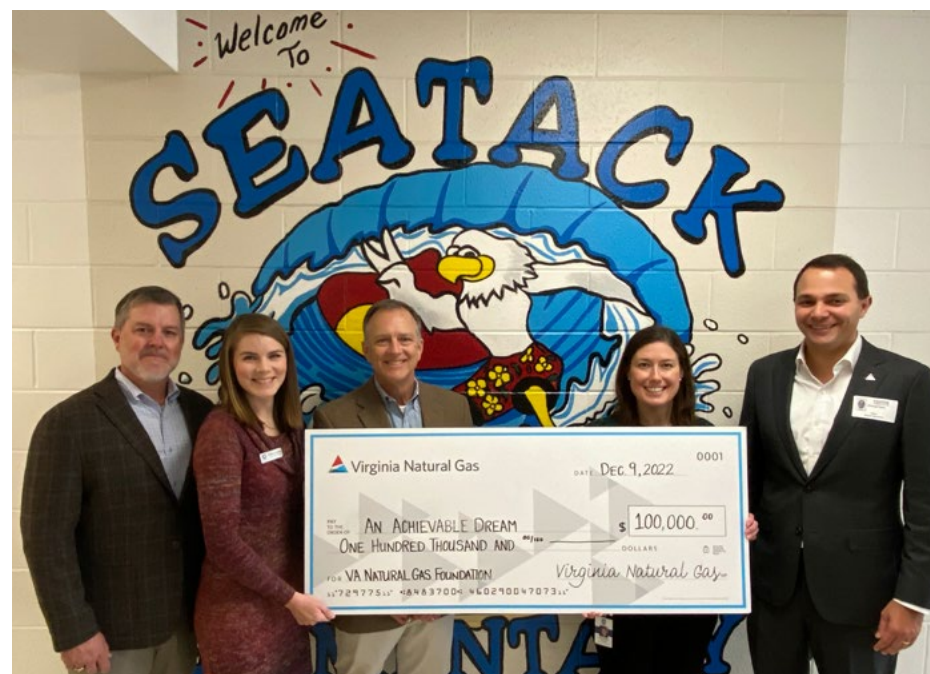
Children & Education

An Achievable Dream believes that all children, regardless of their socioeconomic background can learn and succeed and has made a difference in the lives of countless local students and families. Through our long-standing partnership with AAD, Virginia Natural Gas has modeled citizenship by supporting the organization's science, technology, engineering and math (STEM) activities as well as its diversity, equity and inclusion efforts by providing monetary donations and volunteers. Our support has helped students like Josiah (pictured left), a 10th grader, build an extended family through AAD that has changed his life and expanded his horizons.

"It is a blessing that I've been introduced to so many things through An Achievable Dream; being part of something like this is so amazing," said Josiah. "Throughout my entire journey, from when I signed that pact to join and be part of this community, to developing bonds with the people around me, we have grown close – from being classmates and teachers to becoming family. You only truly realize that when you take a self-inventory to see how far you've come and grasp the fact that life without this particular family would be unfathomable."

In 2022, the Virginia Natural Gas Foundation expanded on our support of AAD by awarding the organization a \$100,000 grant to further support the organization's STEM-related resources and activities for students. The grant will also dedicate the Citizenship Classroom at Seatack Elementary, An Achievable Dream Academy, to continue fostering citizenship throughout the school and serve as a visual reminder of the Virginia Natural Gas Foundation's commitment to AAD's students.

The Virginia Natural Gas Foundation plans to donate an additional \$50,000 to AAD in 2023 to further support An Achievable Dream's initiatives to garner citizenship and educational equity for Virginia Beach students.





Community Enrichment

Virginia Voice

Virginia Voice is a non-profit whose mission is to connect individuals with disabilities to information, culture, and community using technology and the human voice. They serve over 11,000 listeners in central Virginia, the vast majority of which lost their vision later in life.

Over 120 volunteers read from about 150 publications to create a program schedule that connects listeners to information, community, education, culture, and the arts. Each new listener is loaned a radio that can only access the broadcast through the use of a sub-carrier channel from the NPR affiliate, WCVE. This radio ensures that all listeners can receive the Virginia Voice broadcast regardless of their access to broadband service. The broadcast is also available on smart speakers and online. The information service that Virginia Voice makes possible ensures that individuals with disabilities can benefit from all our community has to offer.

In 2022, Virginia Natural Gas worked with Virginia Voice to record transcribed audio of natural gas safety information. These recordings are available on the company website. Virginia Voice also wrote, recorded and broadcast special public service announcements about natural gas safety for their listeners.

Arts Alliance

A strong and vibrant arts community holds the key to a more successful future. By integrating creativity throughout our daily lives and making art accessible to all, we create a magnet for artists, attract new industries and high-paying jobs to our region and produce a ripple effect that is diverse, equitable, and inclusive.

For more than 30 years, the Business Consortium for Arts Support has done exactly what its name implied: Collected and distributed donations from businesses and foundations to fund local non-profit arts organizations through grants. Newly rebranded in 2022, Arts Alliance adds leadership, advocacy, and services to its historical financial funding. Since its establishment in 1987, the organization has granted over \$25 million in general operating support to over 65 arts and cultural organizations in the South Hampton Roads area.

Donations from individuals and organizations like Virginia Natural Gas are distributed annually to local arts organizations with the goal of strengthening them both artistically and financially and support the Arts Alliance mission of fostering a strong, vibrant and inclusive community through arts leadership, advocacy, services and support.





Military and Veterans

In support of our military and veteran communities, Virginia Natural Gas made a grant to Paws for Purple Hearts to help support their service dog training programs, like the canine-assisted therapy session that teaches veterans and active-duty military members the skill of training service dogs for veterans with war-related injuries.

Meet Ohana, a yellow-lab puppy that is participating in the Paws for Purple Hearts, Virginia canine-assisted therapy training for warriors dealing with post-traumatic stress disorder or traumatic brain injury. According to her handlers, Ohana is spunky, and enjoys cuddling and meeting new people, which is perfect for helping veterans in need.

Paws for Purple Hearts is the world's only service dog organization for wounded service members and Veterans that partners with the Bergin College of Canine Studies, the first and only college in the world that focuses on training and learning about dogs. Through its unique mission to advance human-canine studies, it produces some of the best service dog trainers and highest quality assistance dogs.

Ohana and her sibling, Orion, are two of nine service dogs in training at the Virginia Beach Paws for Purple Hearts location. Since 2015, roughly 30 dogs have gone through the training program at the facility.

- Virginia Natural Gas is a proud supporter of the program and excited to see the amazing journey ahead for Ohana and Orion!



Energy Assistance

Virginia Natural Gas isn't just a natural gas provider, we're a neighbor, and we are here to help our customers and the communities we serve, especially when they need it most. At the end of 2022, through non-ratepayer dollars, we awarded a \$750,000 grant to the Salvation Army to help our most vulnerable customers meet their energy needs this winter. The donation will be used to fund EnergyShare, a year-round assistance program administered by the Salvation Army that provides financial aid for energy costs to eligible customers experiencing economic hardship.

EnergyShare has traditionally been funded through contributions from Virginia Natural Gas and our customers who voluntarily made donations via their monthly natural gas bill payment. This is the largest single grant ever presented by Virginia Natural Gas to date and is part of our commitment to invest and improve the lives of those in the communities we serve.

VNG is committed to distributing grant dollars to organizations and initiatives that promote our values and impact our customers, such as the Salvation Army's EnergyShare program. According to Major Donald Dohmann, area commander for the Salvation Army of Hampton Roads, "We are very appreciative of our long-standing partnership with Virginia Natural Gas, and this \$750,000 donation will make a significant difference in our ability to help and serve families in need."

“There are so many families in our area that need financial assistance with energy bills, among other things, and we can say, ‘yes, we can help,’ and not turn people away”

Major Donald Dohmann

Area Commander for the Salvation Army of Hampton Roads





Environmental Stewardship

Virginia Living Museum's Green Teens Conservation Leadership Program

Students of the Virginia Living Museum's Green Teens Conservation Leadership Program bring tremendous passion for the environment, sustainability, and animal welfare. Through VNG's support with a \$10,000 grant, the Museum has helped them channel that enthusiasm to grow as environmentalists, deepen their knowledge of environmental science, and take real action in the community to make positive change.

Some of their projects this year have included native plantings to enhance and preserve animal habitats, conducting trash cleanups on local grounds and waterways, and many other individual projects. For many of the teens, this is their first opportunity to develop leadership skills while bringing their plans and visions to reality. The Museum's role is to inspire and empower them, paving the way for their future education and career pathways.

“The Virginia Living Museum could not have supported these budding conservationists without the generous contributions from Virginia Natural Gas. We are very grateful!”

Rebecca Kleinhample

VLM Executive Director




Our Employees in the Community

Virginia Natural Gas and our employees are dedicated to making an impact in the communities we serve. Through volunteerism and monetary support, our employees have made important and impactful partnerships with a variety of nonprofit organizations and charities. Each year during our annual Polar Plunge, United Way, 'Energy to Serve' and 'Energy to Give' campaigns, VNG volunteers donate thousands of dollars and hundreds of volunteer hours to support those in need all over the Hampton Roads area.

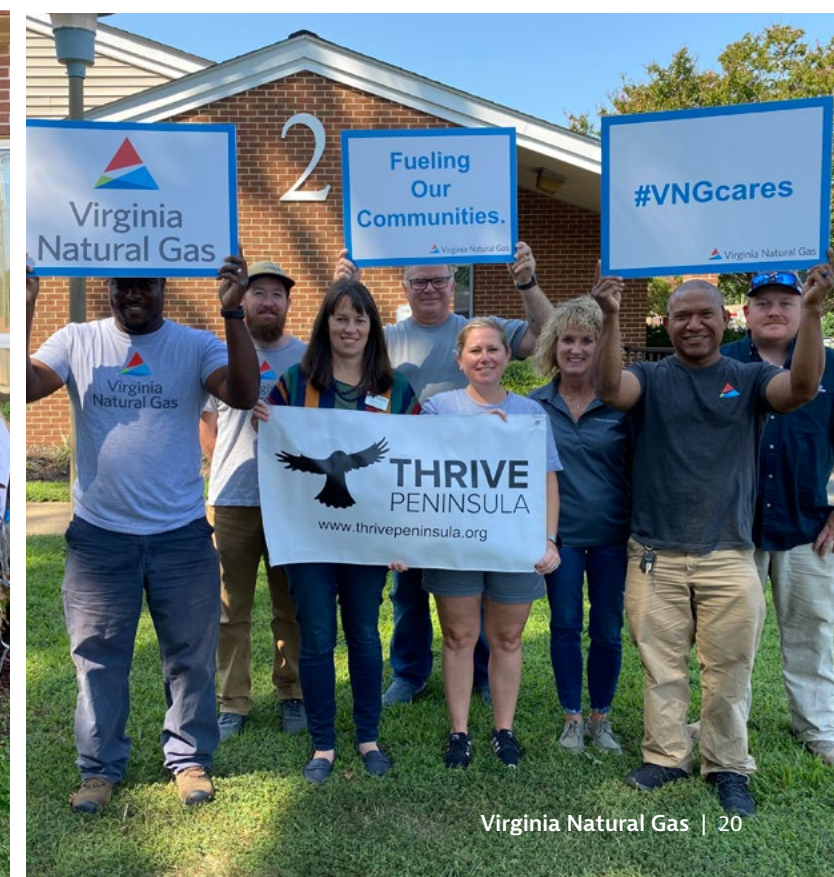
United Together

As stewards of the community, Virginia Natural Gas has built relationships with charities and nonprofit organizations across our footprint. One of our most important community partnerships is with our local United Way organizations. In 2022, through our annual United Way campaign, VNG employees were "Totally Committed" to giving back by supporting and participating in special fundraising events at VNG offices in addition to providing individual pledge donations to United Way.

We also join other businesses in the community each year to support the United Way's annual Day of Caring. For our 2022 Day of Caring activities, we collaborated with the United of South Hampton Roads and United Way of the Virginia Peninsula, providing more than 30 volunteers and over 100 volunteer hours to support THRIVE Peninsula, ForKids and Mt. Trashmore YMCA.



More than **50%** of VNG's employees supported our 2022 United Way campaign, contributing over **\$60,000** in donations.





In 2022, Virginia Natural Gas employees provided **450+** volunteer hours to **20+** volunteer activities and events.



Taking the Plunge

Since 1999, VNG employees have volunteered to take the icy dip into the Atlantic Ocean and raise funds for Special Olympics athletes of Virginia Beach through the Polar Plunge campaign. Since starting our partnership with Special Olympics Virginia, Virginia Natural Gas and our employees have donated over \$500,000 to support training, competitions, leadership opportunities and health services to our local athletes. In addition, we have provided employee volunteers to assist with Polar Plunge activities before, during and after plunge events.

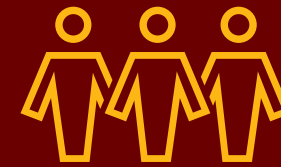
VNG committed to “Turning Up the Heat” and “Going All In” at the Virginia Beach Oceanfront for the Polar Plunge in 2022, raising over \$28,000 in donations — \$18,000 more than the set goal of \$10,000 – in addition to \$15,000 in corporate donations. VNG also provided 250 volunteer hours to help set up for the fundraiser, assist Special Olympics staff with event details the day of the Plunge and clean up after the event.





Showing our Energy to Serve and Energy to Give

Virginia Natural Gas believes in providing a helping hand to our communities all year long. Our parent company, Southern Company Gas, has established annual volunteer campaigns for our employees in the spring and fall. During our annual 'Energy to Give' and 'Energy to Serve' campaigns, VNG employees roll up their sleeves and show their love for philanthropy by volunteering and donating needed items to help local nonprofits. Here's an overview of our 2022 'Energy to Serve' and 'Energy to Give' campaigns and nonprofits we supported.



Energy to Serve



Energy to Give

60
volunteers

160
volunteer hours

Organizations supported:

- Union Mission Ministries
- Virginia Peninsula Foodbank
- Foodbank of Southeastern Virginia
- The Jared Box Project
- Salvation Army HOPE Village

50+
volunteers

200+
volunteer hours

Organizations supported:

- National Wreaths Across America
- The Nature Conservancy
- Hanover Safe Place Holiday Program
- Salvation Army Red Kettle Campaign
- Salvation Army Christmas Depot
- Salvation Army Angel Tree





Supplier Diversity and Economic Development

Supplier Diversity – Strengthening our communities

Virginia Natural Gas conducts business with a diverse group of qualified companies that reflect our customer base and the areas we serve. As part of Southern Company, we are committed to developing relationships with and increasing opportunities for diverse suppliers that provide quality, competitive prices and services. We believe supplier diversity makes good business sense – It improves our business, strengthens our communities, and increases our shareholder value.

Our Supplier Diversity Program is designed to bring the added value of diversity to our procurement process by proactively seeking small, minority-, women- and service-disabled veteran-owned enterprises. As one of southeast Virginia’s largest economic engines, the commitment of Virginia Natural Gas to support the needs of the local, small and diverse business community across Hampton Roads continues to grow.

Our program’s success is a collaborative effort, and we partner with external community-based organizations across our territory to champion supplier diversity excellence. The economic benefits to the communities served by our diverse business partners can last for years.

Through our Supplier Diversity initiatives, **VNG demonstrated our commitment by purchasing more than \$50 million in goods and services from minority, women and veteran-owned businesses in 2022**, investing \$239 million with diverse business partners since 2015.

Driving Economic Development

Virginia Natural Gas supports the community every year through active participation in local chambers and business organizations. We believe it is important to integrate our business into the many different organizations across our service territory to be a resource for businesses and a driver of economic development. We are proud to partner with the Hampton Roads Chamber, Virginia Peninsula Chamber, Virginia Asian Chamber, Virginia Chamber, Hampton Roads Alliance, REINVENT Hampton Roads, RVA757 and many others. These organizations provide a valuable service to our community by advocating and educating for local businesses and we are thankful for their support.

In addition, VNG is a member of several associations that support Hampton Roads businesses. In 2022, VNG was an active member with the Virginia Manufacturers Association, Greater Norfolk Corporation, Virginia Oil & Gas Association, Better Business Bureau of Greater Hampton Roads and Virginia Maritime Association. These groups provide educational and networking opportunities for a variety of businesses throughout the state.





For grant applications please visit our website at
virginiaturalgas.com/charitablegiving.



virginiaturalgas.com